

**Joe Weber**  
**Vice President, Global Operations**



Joe Weber is currently Vice President of Global Operations. He first joined the company in 1984 as an Industrial Engineer, and since held several technical, operational and leadership positions within the construction, mining, aerospace and semi-conductor capital equipment industries.

Joe is an experienced business leader with over 30 years' experience across the various markets we serve. His most recent position was Vice President of Global Sales and prior to that, Vice President of the North American Mining Division. Joe's strong background in operations is key to the company's technical and market leadership in the market, overseeing the manufacturing of highly engineered, high-value cast and fabricated products. Joe is a third generation legacy ESCO employee.