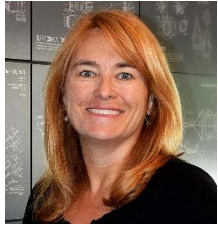


**Sarah Heiner**  
**Vice President, ESCO Business System**



Sarah Heiner is currently Vice President of the ESCO Business System, guiding strategic planning, execution and deployment. She joined the company in 2013 as Senior Continuous Improvement Leader, advanced to Global Strategic Project Leader and most recently served as Director of the ESCO Business System. As an accomplished business leader with more than 25 years' experience, Sarah has been key to the lean systems and process improvements across our global organization, both on the shop floor and in our administrative functions, and in developing our employees. Prior to ESCO, Sarah worked in a variety of roles, including commercial, product management, continuous improvement and training, project management, engineering and operations. She was recognized by the Manufacturing Institute as a STEP Ahead Honoree in 2015 in Washington D.C. for her work supporting women in manufacturing.